EXPERIENCE RECORD of a Resident Pastor

A Resident Minister has completed the academic requirements for ministry and is serving 1-2 years in the local church to get practical ministry experience under an experienced mentor. This is the kind of experience gained during this time.

INSTRUCTIONS TO RESIDENT MINISTER: Check off, date, give yourself a “grade” or comment on these as you gain experience in your residency so you will have a complete record of your ministry experience during your residency. This list can serve as the core of your “curriculum of experiences” during your 1-2 year residency. Keep this, your DBMD may ask for it.

ACCOUNTABILITY __I’ve have established an accountability partner and we meet regularly.

ANOINTING __I have anointed a person with oil and prayed for them.

APOLOGIZING __I’ve learned how to apologize to someone in the church and have done so with positive effect.

ATTITUDE CHANGE __I’ve discovered attitudes I need to change and have successfully changed one or more with God’s help.

AUTHENTICITY __I am known around this church for being exactly who I seem to be—with no guile or pretending.

BABY DEDICATION __I’ve planned and led a baby dedication in a public service.

BALANCE __I’ve developed the basic habits that provide boundaries & balance between work, home and play.

BAPTISM __I’ve planned and officiated at the baptism of a new Christian in a public service.

BIBLE STUDY __I’ve prepared, led, and have had evaluated a Bible study in a cell group or class.

BIRTH OF A CHILD __I’ve provided pastoral care to a family who just experienced the birth of a new child.

BUSINESS MEETING __I’ve planned and led a business meeting using proper procedure and been evaluated by others.

CALLING __My calling to the ministry is strong and secure—I am sure of it.

CALLING-D2D __I’ve gone at least once “cold turkey” calling on homes in this area and pondered its effectiveness.

CAMPAIGN __I’ve been through the process of a local church stewardship campaign.

COMMUNICATION __I’ve developed written items (Flyer, brochure) which were deemed “good communication” by others.

COMMUNICATION __I’ve prepared and spoke (excluding preaching) to a group and been evaluated as competent.

COMMUNITY __My visibility in the community has produced 10+ people having a positive view of this church.

COMMUNITY EVENT __I’ve represented my church or denomination at a secular event and done a post-event reflection.

CONFESSION __I’ve learned to admit my faults to those I work with and am becoming a “transparent person,”

CONFLICT __I’ve experienced conflict with a lay person in the church and resolved it successfully.

CONFLICT __I’ve brought positive resolution to conflict between third parties in this church.

CONFLICT __I’ve experienced conflict with a supervising minister and resolved it successfully.

CONFLICT __I’ve experienced conflict with another staff person in the church and resolved it successfully.

CONVERSATION __I have turned ordinary conversations to spiritual things and people have grown spiritually as a result.

COUNSELING __I’ve led a series of pre-marital counseling sessions with a couple planning to get married.

COUNSELING __I’ve led numerous spiritual counseling sessions with positive results of spiritual wholeness.

COUNSELING __I’ve learned when, how and to whom to properly refer counselees beyond my scope.

CULTURE __I understand both the regional and local church culture here that “makes people act the way they do.”
CULTURE  _I’ve learned to appreciate the culture of church people that is different from my own preferences.
CULTURE-BUILDING  _I’ve seen a cultural lack and rallied people to effectively change a negative cultural habit or attitude.
DEATH OF SPOUSE  _I’ve acted in a pastoral care role with a person who has just lost their spouse.
DELEGATE  _I’ve practiced delegation without interfering too much or without capitulating with no follow up.
DENOMINATIONS  _I understand the perspectives of people here from other Catholic or Protestant denominations.
DEVOTIONS  _I’ve developed the personal practices of drawing near to God and expressing my devotion to Him.
DISCIPLESHIP  _I’ve led/taught a series of lessons in a larger discipleship group where people showed life change.
DISCIPLESHIP  _I’ve spent one to one time over at least several months “discipling” a person with positive results.
DISCIPLINE  _I’ve exercised discipline or correction of volunteers and they responded well to it.
EQUIPPING OTHERS  _I’ve taken a group of people unequipped for a task and equipped them so they achieved excellence.
ETHICS  _I’ve examined the ethical challenges of the ministry and written out my own principles and practices.
EVALUATION  _I’ve had a 360 degree evaluation and developed/implemented a personal improvement plan as a result.
EVANGELISM  _I’ve equipped another person to lead someone to Christ and they have done so.
EVANGELISM  _I’ve guided several individuals into a personal relationship with Christ one to one.
FAILURE  _I’ve failed at something significant in ministry and recovered and learned from that failure.
FAMILY-CHILDREN  _I’ve examined how ministry can pressure family life and have written a strategy addressing these.
FAMILY-MARRIAGE  _I’ve examined how ministry can pressure marriage and have written a strategy addressing these.
FINANCES  _I’ve participated in the process of local church budget development and could now lead the process.
FINANCES-PERSONAL  _I’ve gotten financial advice, made a personal budget, and have lived within that budget for six months.
FIRING EMPLOYEES  _I’m aware of the specific legal ramifications of firing employees and have written notes on these.
FIRING VOLUNTEERS  _I’ve properly “fired” a volunteer in my church with satisfactory results.
FRIENDSHIPS  _I’ve developed several personal friends in this community who do not attend this church.
FUNERAL  _I’ve officiated at a funeral of a person who did not claim to be a Christian.
FUNERAL  _I’ve planned with the family and officiated at a funeral and graveside service of a Christian.
GIFTING  _I understand my gifts and abilities and how I might best leverage them for kingdom use in the future.
GOAL SETTING  _I’ve learned how to set personal goals for the future and have developed some for myself.
GOAL-SETTING  _I’ve learned how local churches or programs set goals and participated in that process at this church.
HEALING  _I’ve prayed for healing with a person in need.
HEALING  _I’ve identified my own emotional wounds and they no longer pose a liability to my ministry.
HEALTH  _I’ve established some goals and commitments for personal health and am on track with them.
HIRING  _I’ve learned the denominational and legal process of hiring employees and could do it properly.
HOSPITAL VISIT  _I’ve done numerous hospitable visits which have resulted in encouragement and spiritual strength.
IDENTITY  _My identity is in Christ far more than any other identification, relationship, association or position.
INSPIRING PEOPLE  _I have a definite story of how I inspired a group of people to rally to a change, cause or event.
LAY MENTOR  _I have a regular relationship with a lay person where I receive mentoring and guidance.
LEADERSHIP MENTOR  __I’ve met for more than 6 months with a leadership mentor who guides my development.

LEADING CHANGE  __I’ve seen a needed change, rallied people, and effected change that was received well and worked.

LEARNER  __I’ve initiated a long range plan for being a life-long learner as continuing education.

LOSS OF CHILD  __I’ve been the lead pastor in ministering to a family when they lost a child.

LOVE  __I have developed a real love for church people, even those who irritate or criticize me.

MENTORING  __I have studied the mentoring process and met for at least six months with someone I am mentoring.

MISSION  __I have studied a church’s mission statement and can explain it to various age people.

MISSIONS  __I have participated in planning and leading a missions/outreach emphasis and been evaluated.

MISTAKES  __I’ve kept a journal of my “ministry mistakes” (and what I learned) for at least 6 months.

MORAL HAZARDS  __I’ve studied moral temptations of ministry and written out my preventive habits, practices and principles.

MOTIVATING  __I have experience in moving unmotivated workers to become highly motivated volunteers.

NEEDY  __I’ve gained experience in reaching out to the poor and needy in my community.

NEGOTIATION  __I have experience in resolving a difference with someone through negotiation.

OFFENCE-RESISTANT  __I am not easily offended and don’t get my feelings hurt, having learned to easily dismiss such things.

OFFICE  __I have organized my office time so that it is efficient and effective free of wasteful habits.

OTHER MINISTERS  __I have an ongoing relationship with one or more ministers outside my denomination.

PEOPLE SKILLS  __I’ve examined my own “EQ” plusses and minuses and have a plan for developing better people skills.

PERSEVERANCE  __I have wanted to quit some ministry task but persevered and kept at it anyway.

PERSONALITY  __I know my own personality type and can articulate my related strengths and besetting weaknesses.

PERSONALITY  __I’ve learned about emotional intelligence and someone has helped me reflect on my own EQ.

PLANNING  __I have thoroughly planned, executed and evaluated an event/program illustrating my planning ability.

PRAYER  __I have led a group that was exclusively given over to praying.

PRAYER  __I have developed a regular habit of prayer both as an individual Christian and as a minister.

PREACHING  __I am considered a passionate preacher by those who listen to my sermons.

PREACHING  __I have developed a system of sermon preparation and bounced it off of several veteran ministers.

PREACHING  __I have had at least six sermons evaluated by others and developed an ongoing plan for evaluation.

PREACHING  __I’ve ended several sermons with a “call to respond” type closing and people have responded.

PRIORITIZE  __With endless demands of ministry I’ve developed written priorities for my own life.

PROGRAMMING  __I’ve conceived, developed, managed, and evaluated a complete local church program as its leader.

READING  __I’ve read at least twelve books related to my ministry and personal growth in the last year.

RECRUITING PEOPLE  __I have experience in recruiting 25+ people to do something they were not already doing.

RESTORING PEOPLE  __I have been involved in the process of restoring a Christian after they have fallen.

RESTORING MINISTER  __I have some experience in understanding how a minister is restored after falling.

SABBATH  __I have a habit of setting aside a personal Sabbath every week that is sacred in my schedule.
SELF-MOTIVATED __I can honestly say that those around me and above me say I am highly self-motivated.

SOCIAL MEDIA __I have a well thought though approach to social media as a means of ministry.

SPIRIT-FILLED __I believe that I have been “filled with the Spirit.”

STAFF RELATIONS __I have experienced successful relationships with ministers over me and my ministerial peers.

STRENGTHS __I know my strengths, abilities and snares and have compiled a “portfolio” of these to use in the future.

SUBMISSION __I have experience submitting to church authority when I did not want to, or the authority seemed wrong.

SUICIDE __I’ve offered pastoral care to a person contemplating suicide.

SYSTEMS __I have a basic grip on the systems of this particular local church and my denominations.

TEACHING __I’ve taught children, youth and adults in a non-preaching “class setting” and was evaluated.

TECHNOLOGY __I have a basic grasp and introductory experience in all the technology used in worship, visual and audio.

TEMPTATION __I have personal experience and a testimony I can give of complete victory over a besetting temptation.

TIME MANAGEMENT __I have learned and begun to practice the habits of good time management as a minister.

VISITING HOMES __I have experience in visiting people in their homes for friendship and spiritual growth.

WEDDING __I’ve prepared and officiated at a church wedding.

WELL-BEING __I have a self-awareness of my personal history and how it contributes to my wellness or pathology.

WORSHIP __I have planned and led most parts of worship in my local church.

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