

DBMD INTERVIEW QUESTIONS

INITIAL INTERVIEW

Purpose--to become acquainted with the candidate; explore the basis for and confirm the existence of the candidate's call to ministry; advise the candidate regarding appropriate means of preparing for ministry.

Resources--DBMD Initial Information Questionnaire

Recommendation--Need recommendation from local church

Questions--

1. Tell us about your call to ministry. How have you become convinced you are called?
2. Tell us about your spiritual background. What influences have shaped your spirituality?
3. Tell us about your family. Are they supportive of your call to ministry?
4. Have you made plans to prepare yourself for ministry through one of the programs approved by The Wesleyan Church?
5. Who has influenced you the most in your concepts about ministry?

ANNUAL INTERVIEW

Purpose--build relationship with the candidate; affirm the candidate's call to ministry; monitor the candidate's preparation for ministry; secure additional information for the candidate's file.

Resources--DBMD Subsequent Years Questionnaire

Questions--

1. Tell us what has happened in your spiritual journey since our last meeting.
2. In what ways has your call to ministry been confirmed?
3. In what ministries of the church have you been involved? What have you enjoyed? felt uncomfortable?
4. Are you beginning to sense something of your gifts for ministry and the type of ministry in which you might desire to be involved?
5. Are you presently considering solo/senior pastor ministry as your goal? If not, what are your ministerial goals?
6. What progress have you made in your preparation for ministry?
7. What is your relationship with your local church? pastor?
8. Do you have a spiritual/pastoral mentor?
9. What are you reading that has influenced your philosophy of ministry?

LICENSED MINISTER INTERVIEW

Purpose--authenticate the call of the candidate and his/her readiness for appointment

Resources--DBMD Subsequent Years Questionnaire

Recommendation--Need recommendation from local church

Requirements--Need at least one year under preliminary licence

Need the expectation of an appointment

Need certification that pre-requisite courses have been completed

Questions--

1. As you accept a ministry assignment, what will be the first things you will do?
2. In what ways has your call to ministry been authenticated?
3. What ministries have you been involved in? What results can you point to?
4. Who do you view as models for your ministry?
5. What have you been doing to develop your personal spirituality?
6. How do you assess your greatest strengths for ministry?

7. You will be assuming spiritual leadership for a group of people. Give us your understanding of the nature of the church; the role of clergy/laity; salvation; sanctification; the sacraments; the authority of the Scriptures.
8. If you are engaged in meeting the supervised ministry requirement, what have been the benefits to you of relating with an experienced minister? What have you learned about yourself? About ministry?

ORDINATION INTERVIEW

Purpose--to determine the candidate's readiness for ministry and the Church's endorsement; explore competencies; confirm theological positions

Requirements--Need 2 years of satisfactory service

Need certification that all academic requirements have been met

Resources--DBMD Ordination Questionnaire

Questions--

1. Tell us about your ministerial service up to this point. Are you still convinced you are called to ministry? What have you learned about ministry?
2. What would you judge to be your greatest strengths of ministry?
3. Where do you feel least prepared for ministry?
4. How has your family adjusted to ministerial life?
5. Have you developed your own philosophy of ministry?
6. How would you describe your worship leadership style?
7. How would you describe your leadership style?
8. Are you able to teach and preach the doctrine of holiness?
9. Tell us your theological understanding of the sacraments--Lord's Supper, Baptism (infant baptism)
10. Have you maintained moral purity and ethical integrity?
11. What is your practice regarding counselling? of the opposite sex?
12. If someone asked you "Who are the Wesleyans?" or "What is The Wesleyan Church?" how would you answer them?
13. What are the greatest struggles you are experiencing in your ministry?
14. Tell us some of the sermons you have preached recently. What are your study habits?
15. How could you have been better prepared for ministry?
16. Do you have a mentor you rely on for counsel, support and accountability?
17. If you were asked why you believe the Bible to be God's Word, how would you respond? What is your position regarding the nature and authority of the Scriptures?