

From Simple Affirmation to Sacred Alliance: Practical Steps for Mutuality in Ministry

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“It’s fine for women to be pastors, as long as they aren’t taking opportunities away from men.”

“Men are naturally drawn to leadership more than women are, so its only natural to have more male senior pastors.”

“It’s probably ok for both men and women to lead a church, but I’ve never seen it before.”

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What is *Mutuality* in Ministry?

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Live and Lead

In the **wholeness**
of redemption

Not the
brokenness of
the Fall

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Why is Mutuality in Ministry Necessary?

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Scripture

Imago
Dei

Miriam,
Huldah,
Deborah,
Priscilla,
Lydia, Junia,
Phoebe

Neither
male nor
female.

Women
pray,
prophecy,
and
proclaim

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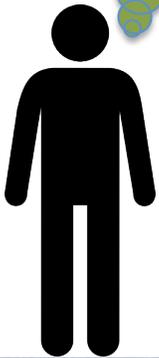


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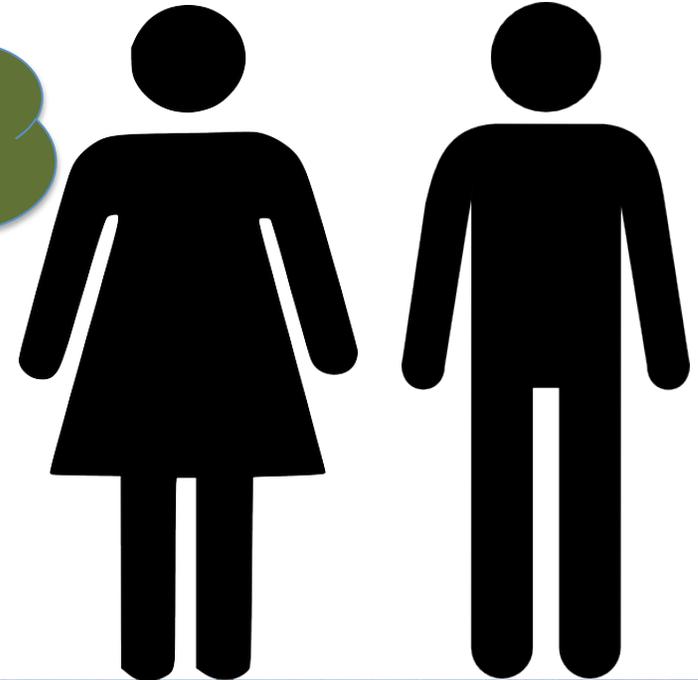
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Representation & Calling

I won't agree
with what I
don't see.



I won't be
what I don't
see.



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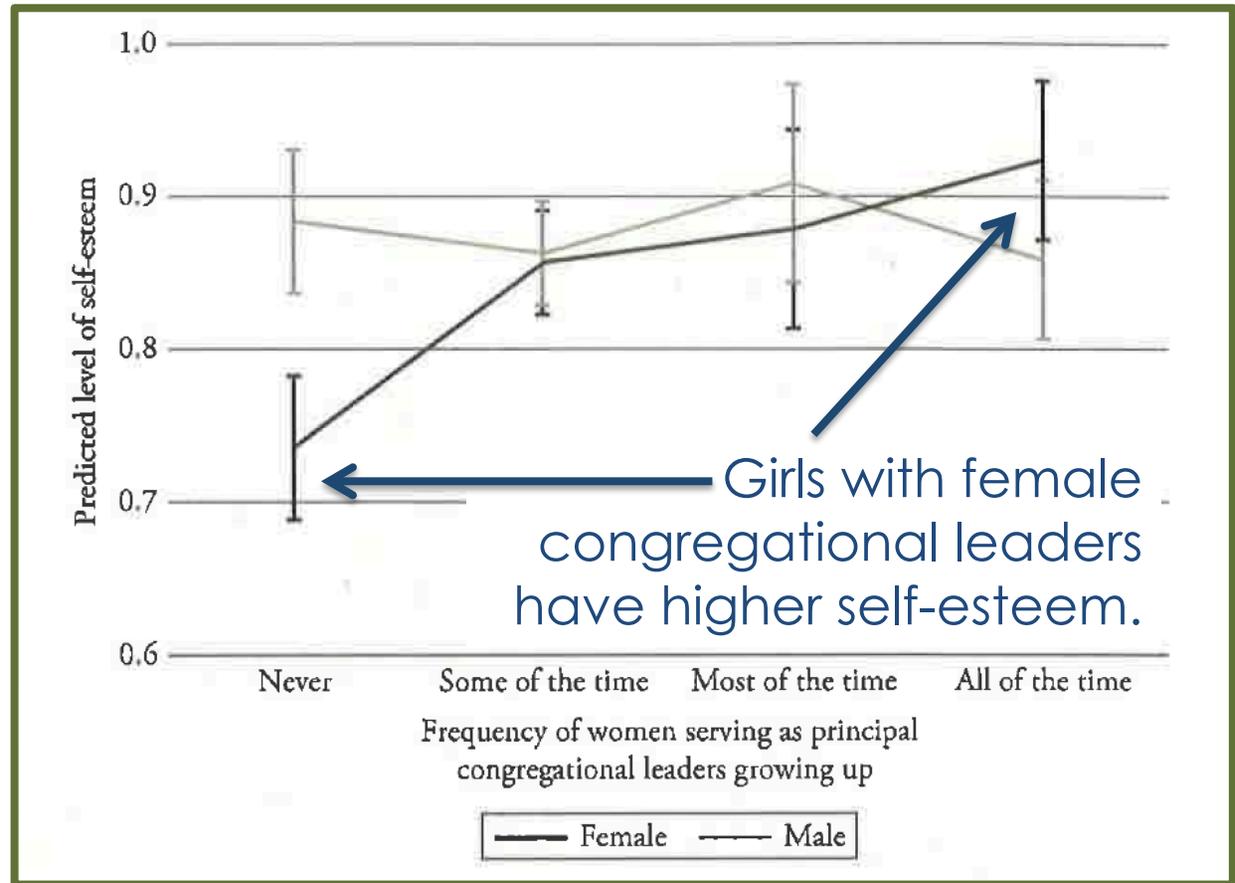
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It's Good for Girls



Knoll & Bolin, *She Preached the Word*, pg. 131

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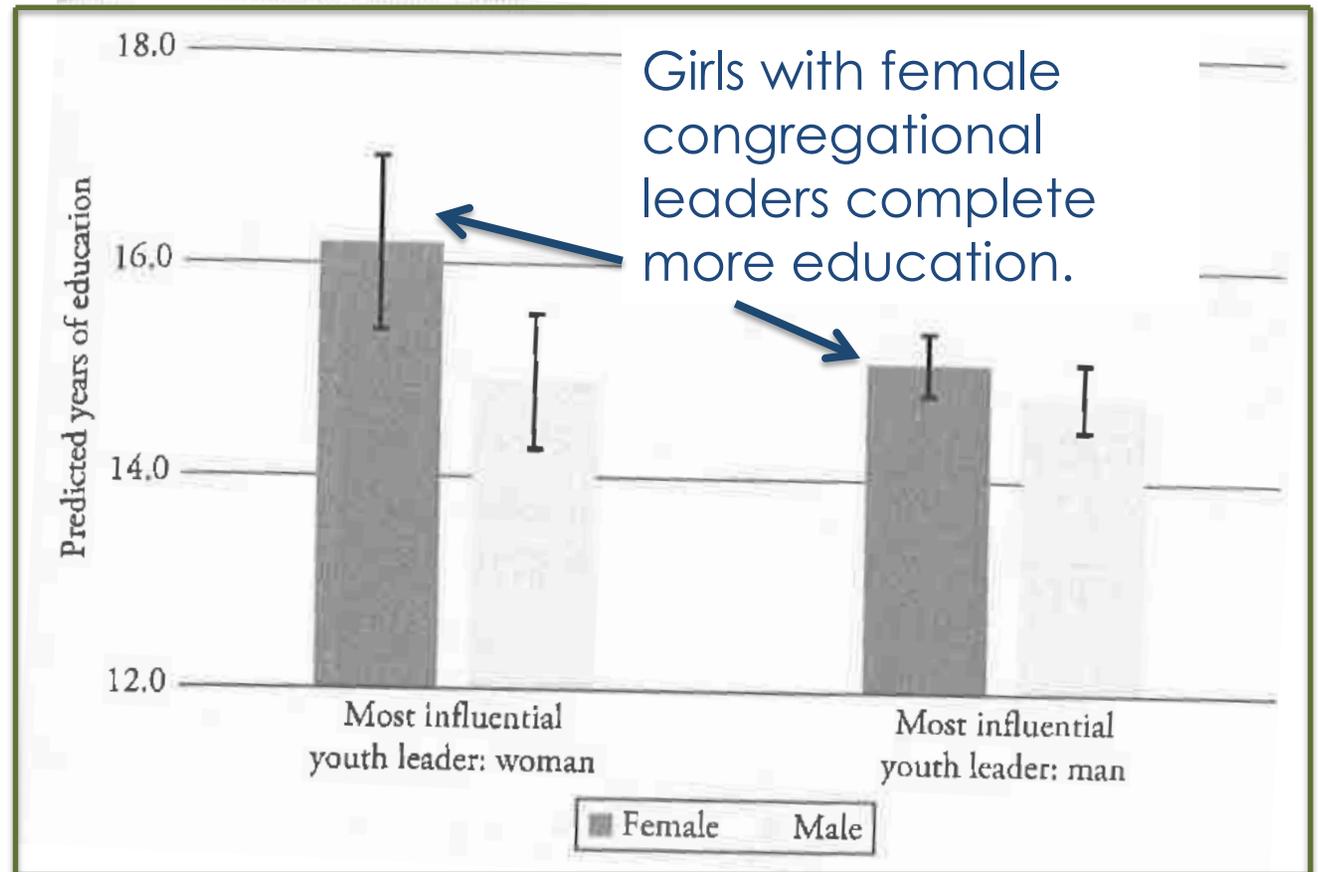
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It's Good for Girls



Knoll & Bolin, *She Preached the Word*, pg. 135

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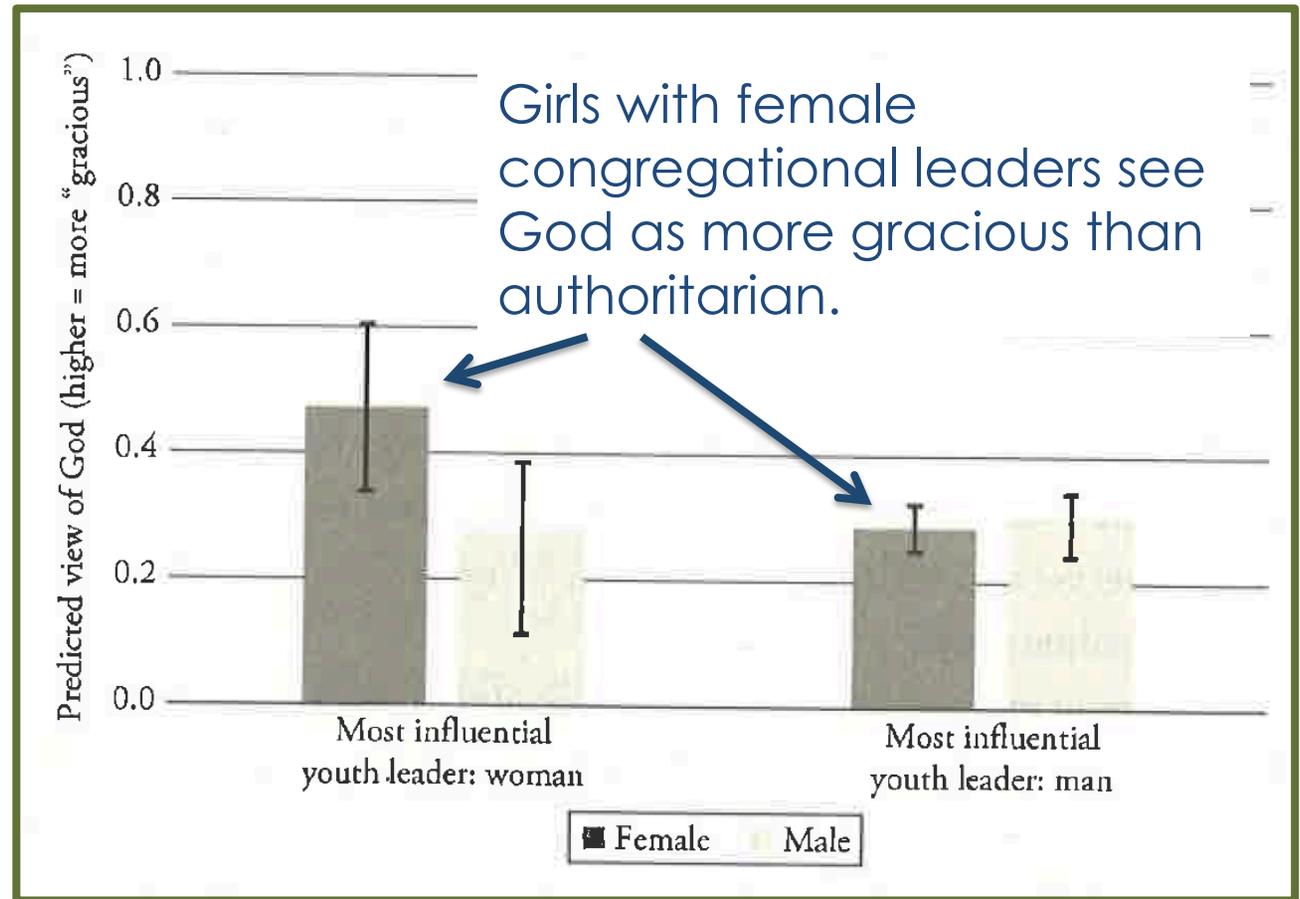
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It's Good for Girls



Knoll & Bolin, *She Preached the Word*, pg. 140

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Why is Mutuality in Ministry Lacking?

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Mutuality by the Numbers

**~7% of
Ministerial
Students
are Women**

13% Lead or Co-Pastors

**18.3% of
Credentialed Pastors
are Women**

**38% Staff
Pastors**

8% of Churches Led or Co-Led by Women

Source:
TWC

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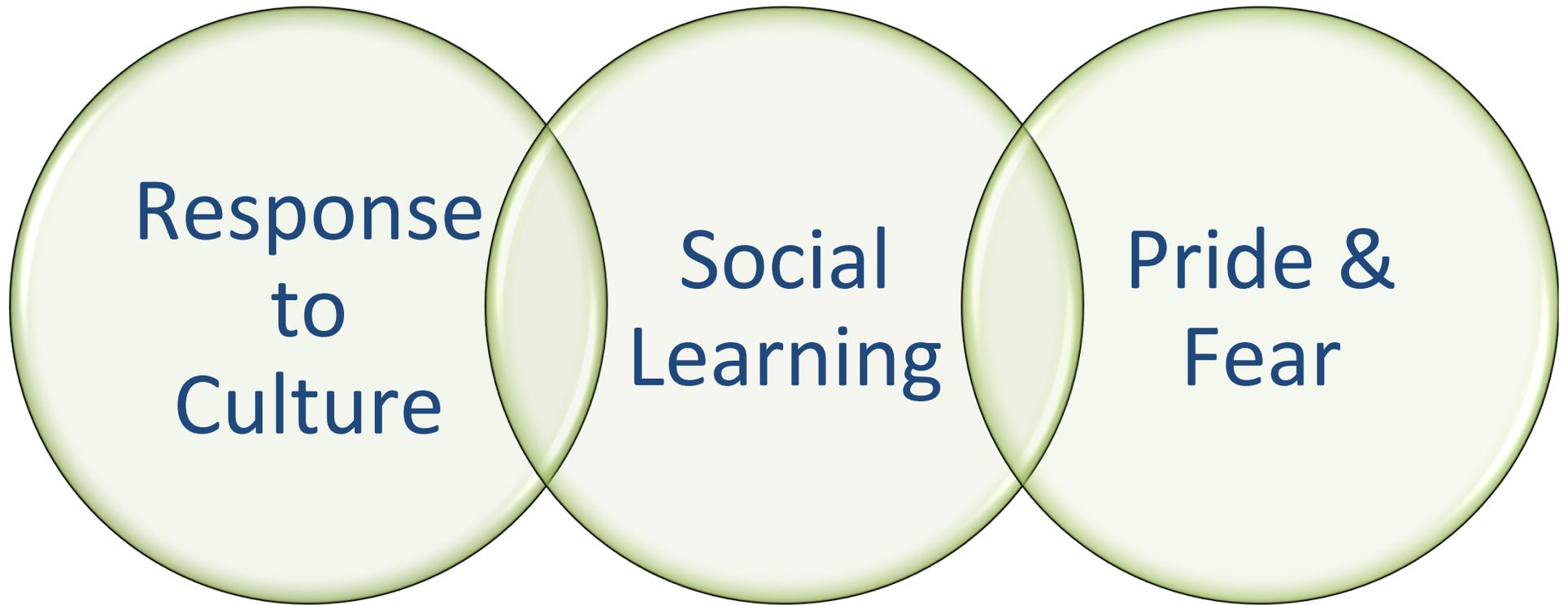


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How Can We Build Mutuality in Ministry?

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Examine & Reflect



Notice & Speak Up



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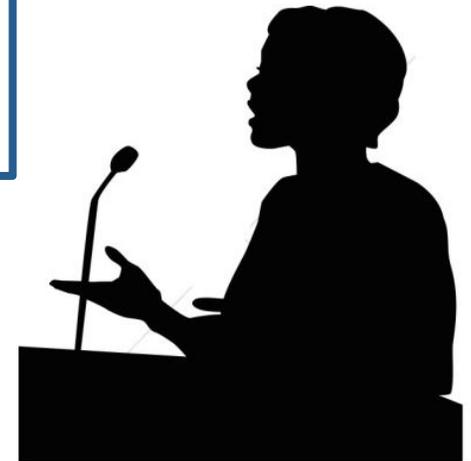
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We can preach texts that affirm women in ministry and leadership.

We can avoid stereotypes in our stories and illustrations.

We can quote and cite women ministry leaders.

We can preach the women of the Bible.



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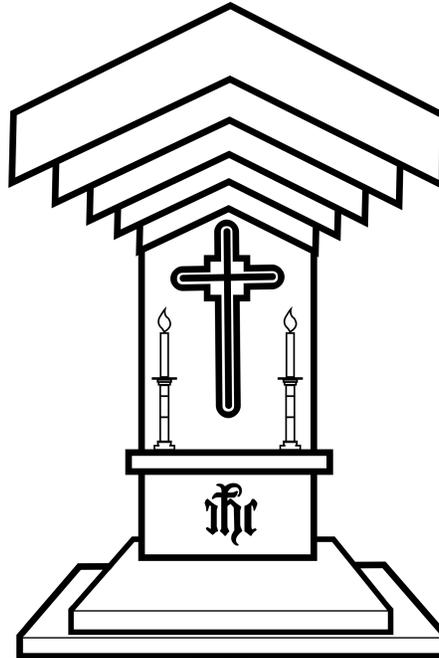
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Build a Team
that Models
Mutuality

Invite & Elevate
Preachers who
are Women

Leverage your
position to
give women
opportunities
to lead.



Recognize
and nurture
leadership
gifts and
ministry
callings.

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What is your next step
toward mutuality in
ministry leadership?

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